



## About District 1199C Training & Upgrading Fund

Created in 1974, the Training Fund provides access to career pathways in healthcare and human services.

Current and future workers can receive education, training, and work-based learning.

### WE ARE:

- Champions of rebuilding the workforce •
- Restoring confidence •
- Focusing on expansion and growth •

Learn more at:  
[1199ctraining.org](http://1199ctraining.org)

Contact Us:  
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## A Place for Possibilities.

Registered Apprenticeships  
for the Care Economy.



[www.1199ctraining.org](http://www.1199ctraining.org)



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The care economy is the fastest growing economy as the demand for early childhood education and healthcare is increasing throughout the country.

Caregiving occupations will:

- Create almost 40% of projected job opportunities
- Attract and retain highly skilled workers
- Provide opportunities for upward mobility
- Can't be outsourced or replaced

## What is the Care Economy?

The care economy is made up of the people that provide 'care' or services that nurture current and future populations, specifically, this includes careers from infant and childcare (early childhood education) to careers in healthcare such as nursing (RN, LPN, CPN, DSP).

## The Care Economy Occupations

- Early Childhood Educator
- Teacher Assistants
- Lead Teacher
- Social Worker
- Behavioral Health
- Family Child Care Provider
- Certified Nursing Assistant
- Clinical Medical Assistant
- Licensed and/or Vocational Practical Nurse
- Emergency Medical Technician
- Dental Assistant
- Health Care Unit Coordinator
- Medical Coder/Biller
- Patient Care Technician
- Rehabilitation Technician
- Medical Office Support

## What is an Apprenticeship?

An Apprenticeship is a paid position where participants become skilled in a trade or profession—they 'earn while they learn.'

Apprenticeship training combines classroom learning with hands-on work.

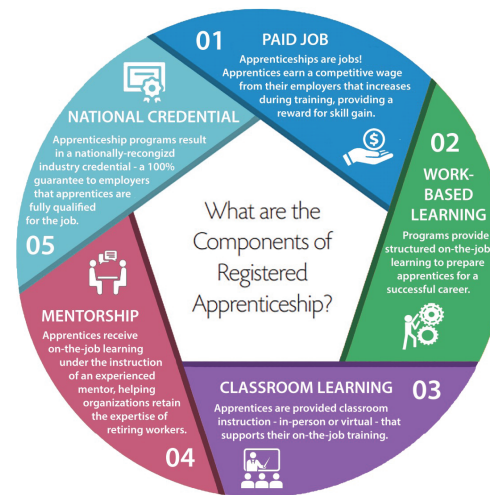
## The benefits of an Apprenticeship.

The average starting wage at the completion of an apprenticeship program is **\$50,000**

You can earn as much as **\$300,000** more than their peers over a lifetime

You earn useful and transferable skills and credentials

## Five Core Components of Apprenticeship



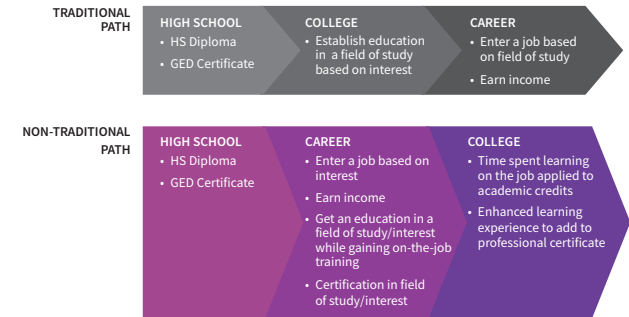
## Why an Apprenticeship?

- Learn new professional skills
- Earn while you learn
- Low-cost education
- Increase earning potential
- More lucrative career pathways
- Degree potential
- Receive nationally recognized credential
- Connect with mentor(s) who can help advance your career

## An Apprenticeship versus an Internship

APPRENTICESHIP	INTERNSHIP
• Focus on mastering job specific skills	• General focus is on Entry-level work
• Lasts about 1 to 3 years	• Lasts about 1 to 3 months
• Individualized training with a mentor	• Do not always include mentorship
• Paid experience-hired as an employee	• Often unpaid experiences-may not lead to a job
• Industry recognized credential/certificate	• Experience often does not lead to a credential/certificate
• College credit-some programs will pay for college	• College credit

## The Fast Track to a Care Economy Career



## Early Childhood Education Apprenticeship Pathway



## Healthcare Apprenticeship Pathway



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